

a (NON-EXHAUSTIVE) LIST of NEXT STEPS

Pursuing racial justice is an ongoing process that will evolve as we move through our experiences. As Jews, our tradition urges us to continue on the path towards justice. We cannot stop after reading these sources; rather, we must use our discussions today as a stepping stone towards seeking justice and equity in our everyday lives.

I, _____, **commit to the following steps:**

TAKE ACTION¹

- Volunteer with direct service organizations that incorporate a racial justice lens
- Volunteer with local neighborhood organizations and build relationships with people who work at and get services from that organization
- Volunteer with Repair the World's community partners in Atlanta, Baltimore, Chicago, Detroit, Miami, NYC, Philadelphia, or Pittsburgh
- Buy produce from local farms, particularly those owned, managed, and operated by farmers of color
- Attend local council, tenant, union, school board, and community meetings
- Frequent restaurants and other local businesses owned and operated by People of Color
- Examine the leadership of organizations you work for/volunteer with. Are all people represented? Are there People of Color in leadership positions?
- Get involved with Jewish organizations supporting Jews of Color and creating multi-racial, multi-ethnic Jewish community, like *Be'chol Lashon*, *Dimensions Educational Consulting*, *Jewish Multiracial Network*, *Jews in All Hues*, *Jews of Color Field Building Initiative*, *Jews for Racial and Economic Justice's JOC Caucus*, and *JIMENA: Jews Indigenous to the Middle East and North Africa*.

¹ | In the case of any action taken, communities directly impacted by injustice and oppression should be leading any efforts to address root causes or urgent needs.

READ/WATCH/LISTEN

- Read blogs with a racial justice lens by People of Color, like "[Colorlines](#)," "[Black Girl Dangerous](#)," and "[Blavity](#)"
- Read texts by Jews of Color, like "The Cooking Gene" by Michael Twitty, "Ariel Samson, Freelance Rabbi" by MaNishtana, and "[Jewish&](#)" by Be'chol Lashon.
- Read food and education justice publications, like "[Civil Eats](#)," "[YES! Magazine](#)," and "[Chalkbeat](#)"
- Organize a book club to read books by authors of color
- Listen to podcasts created by People of Color and/or about racial justice like:
 - [Code Switch](#) by NPR
 - [The Racist Sandwich Podcast](#) by Soleil Ho and Zahir Janmohamed
 - [Still Processing](#) by Wesley Morris and Jenna Wortham
 - [Healing Justice](#)
 - For a list of more podcasts about race, check out [Podcasts in Color](#)
- Watch movies or television shows written, directed, and/or starring People of Color

EDUCATE AND DISCUSS

- Host a Turn the Tables discussion with:
 - my synagogue, minyan, or other religious community
 - networks built through organizing, advocacy, or volunteering work
 - the Jewish organizations I am involved in
- Raise issues or racial, food, and/or educational justice in my synagogue or other prayer community
- Take Rabbi Seth Goren's course, "Intro to Jewish Social Justice" with Mechon Hadar's [Project Zug](#)
- Learn more about local and national issues that impact communities of color
- Learn the history of my neighborhood and local communities

Find an Accountability Buddy! Thank you for making this commitment. We also know that often the best practice for making sure we actually follow through on our goals is having someone to check in with and hold us accountable. Therefore, we recommend you find someone, right now, to be your partner in this process. It can be an old friend or a new acquaintance; exchange emails and set a date to check in with each other about your next steps. How can you support each other in meeting your goals?

