

a (NON-EXHAUSTIVE) LIST of NEXT STEPS

Committing to anti-racist work is an ongoing process that will evolve as we move through our experiences. Jewish tradition urges us to continue on the path towards justice. This is a non-exhaustive list; therefore, these action items are a stepping stone towards seeking justice and equity in our everyday lives.

I, _____, commit to the following steps:

TAKE ACTION ¹

- Volunteer with direct service organizations that are led by Black and brown staff, have community members in positions of leadership, meet the needs expressed directly by oppressed and marginalized communities
- Volunteer with Repair the World's community partners in [Atlanta](#), [Baltimore](#), [the Bay Area](#), [Boston](#), [Brooklyn](#), [Chicago](#), [Cleveland](#), [Denver](#), [Detroit](#), [Harlem](#), [Los Angeles](#), [Miami](#), and [Pittsburgh](#)
- Get involved with organizations supporting Jews of Color and creating multi-racial, multi-ethnic Jewish community, like [Ammud](#), [Be'chol Lashon](#), [Dimensions Educational Consulting](#), [Edot Midwest](#), [Jewish Multiracial Network](#), [Jews in All Hues](#), [Jews of Color Initiative](#), [Jewtina & Co.](#), [JIMENA](#), [Min Hameitzar](#), [Mitsui Collective](#), and [Tzedek Lab](#)
- Attend local council, tenant, union, school board, and community meetings
- Frequent restaurants and other local businesses owned and operated by people of color
- [Examine](#) the leadership of organizations you work for/volunteer with. Are all people represented?
- Redistribute financial resources to Black, Brown, and Indigenous individuals and communities through crowdfunding platforms
- Participate in [mutual aid](#) networks in your neighborhood

¹ | In the case of any action taken, communities directly impacted by injustice and oppression should be leading any efforts to address root causes or urgent needs.

READ/WATCH/LISTEN

- Read books with a Jewish racial justice lens, like "Black, White & Jewish" by Rebecca Walker, "Black Power, Jewish Politics" by Marc Dollinger, and "Thoughts From a Unicorn" by MaNishtana
- Listen to podcasts with a racial justice lens like:
 - [Code Switch](#) by NPR
 - [Jews Talk Racial Justice](#) by Joyous Justice
 - [Still Processing](#) by Wesley Morris and Jenna Wortham
 - [BOLD: Conversations about Race](#)
- Listen to [Black Jewish voices](#)
- Watch [Shais Rishon](#) and [Ilana Kaufman's](#) Eli Talks on Race and Judaism
- Follow Jews of Color on social media, like @koshersoul, @MaNishtana, @Ylove, @RabbiSandra & @chellaman
- For more resources check out the [Jews of Color Initiative](#), [Lynching in America](#), & [Podcasts in Color](#)

EDUCATE AND DISCUSS

- Host a [conversation](#) about racial, food, and/or education justice with:
 - my synagogue, minyan, or other religious community
 - networks built through organizing, advocacy, or volunteering work
 - my family (when safe)
- Organize a racial justice book club to read books by authors of color, and purchase books from a local POC owned bookstore
- Learn more about local and national issues that impact communities of color
- Learn the history of your neighborhood and local communities

Find an Accountability Buddy! Thank you for making this commitment. We also know that often the best practice for making sure we actually follow through on our goals is having someone to check in with and hold us accountable. Therefore, we recommend you find someone, right now, to be your partner in this process. It can be an old friend or a new acquaintance; exchange emails and set a date to check in with each other about your next steps. How can you support each other in meeting your goals?

